



Vidarbha Shikshan Prasarak Mandal's
G.S. SCIENCE, ARTS & COMMERCE COLLEGE
KHAMGAON, DIST. BULDANA (MS)

Reaccredited by NAAC with 'A' grade- CGPA (3.08)
Affiliated to Sant Gadge Baba Amravati University, Amravati.

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POLICY FOR THE PROMOTION OF A FRIENDLY ENVIRONMENT FOR THE *DIVYANGJANS*



INTRODUCTION

We, at the G. S. Science, Arts and Commerce College, Khamgaon believe that the Differently Abled people (Divyangjan) are a precious human resource and that every human being must respect and recognize their rights and their dignity. Educational institutions have a special and significant role to play in this regard. The onus to lead the society with example lies on them above all.

The Rights of Persons with Disabilities (PWD) Act, 2016 states that *“the appropriate Government shall ensure that the PWD enjoy the right to equality, life with dignity, and respect for his or her own integrity equally with others.”*

THE POLICY

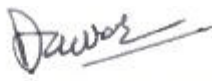


In accordance with this act and to ensure our constructive contribution for making life easy, enjoyable, and rewarding for the PWDs, our institute has the following policy in place:



1. Creating a barrier free environment for the Divyang people by constructing ramps, support structures, Divyang friendly classrooms, corridors, halls, and washrooms etc.
2. Providing appropriate assistance to Divyang students and visitors with the help of support staff and equipment like wheelchairs, walkers, walking-sticks, and audio-visual aids.
3. Ensuring that various welfare measures of the government, university and other agencies for the PWDs (*Divyangjans*) are implemented effectively and in time.
4. Providing a scribe and twenty extra minutes per hour to the Differently Abled during the university examinations as per the university letter dated 18 January 2018.
5. Ensuring proper and Divyang-friendly display of instructions and other necessary texts and signs at proper places.
6. The use of signage of male and female symbols, in accordance with local customs and standards, with raised outlines and bright colour contrast.
7. Human and technological support for learners with disabilities in and out of the classroom with the help of right resources and assistive technology, and with sensitive leadership, teaching staff and other members of the college.
8. To ensure the accessibility of software tools and technology for the people with disabilities.
9. Provision for enquiry and information for the Differently Abled in a friendly way and on priority.
10. On call medical assistance for the Differently Abled.
11. Regular sensitization of employees and students towards the needs of the *Divyangjan*.




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